



OFSAA Gender Equity Policy

Gender equity in school sport is the belief and practice which ensures fair access for all student-athletes, coaches, officials and administrators to participate, compete and lead.

POLICY STATEMENTS

OFSAA is committed to gender equity as highlighted in the guiding principles of the Federation's Strategic Plan.

OFSAA believes that the elimination of barriers to participation will contribute to the achievement of gender equity.

OFSAA believes that gender equity should serve as a guiding principle for all decisions and operations of the Federation and is a key consideration when developing, updating or delivering Federation programs, policies and projects.

PROCEDURES

A. Championship Opportunities

Statement: OFSAA will strive to provide equitable championship opportunities for all student-athletes.

Actions:

- *OFSAA's Championship Review Committee will continue to assess championships and festivals using the tenets of the Gender Equity Policy.*
- *OFSAA will strive to recognize and promote championships and festivals in an equitable manner.*

B. Board and Committee Structure

Statement: OFSAA will strive to have equitable gender representation throughout the organization.

Actions:

- *OFSAA will encourage Associations to make a conscious effort to involve more women and historically marginalized gender identities in the leadership of Association Committees and activities.*
- *OFSAA will continually monitor Committee representation.*

C. Student-Athlete Participation

Statement: OFSAA is committed to providing student-athletes with equal opportunities to participate in school sports that best aligns with their gender identity. All students have the right and are welcome to play for the sports team or sports activity that best aligns with their gender identity, regardless of their assigned sex at birth.

Actions:

- *An individual who identifies as a girl, non-binary or gender fluid is eligible to participate on a boys' team following a successful try out.*
- *An individual who identifies as a boy is not eligible to participate on a girls' team.*
- *All students may participate in any OFSAA sport, although they may only play on one team of the same sport (team or individual) during a school year.*

D. Partnership & Sponsorship

Statement: OFSAA will continue to partner with organizations that include the promotion of gender equity in their mandate. OFSAA sponsorship shall be solicited and apportioned equitably between girls' and boys' championships.

Actions:

- *OFSAA will search out new partnerships and opportunities with organizations that support and promote gender equity initiatives.*

E. Education

Statement: OFSAA will prioritize learning that focuses on gender identity and gender equity in sport.

Actions:

- *OFSAA will distribute and promote its Gender Equity Policy.*
- *OFSAA will share opportunities for professional development that focuses on gender identity and gender equity in sport.*

F. Evaluation & Monitoring

Statement: OFSAA will continue to monitor and evaluate their policies, programs and initiatives to ensure their adherence to the OFSAA Gender Equity Policy.

Actions:

- *OFSAA will continue to monitor and evaluate using in-house metrics.*