ONTARIO FEDERATION OF SCHOOL ATHLETIC ASSOCIATIONS
FÉDÉRATION DES ASSOCIATIONS DU SPORT SCOLAIRE DE L'ONTARIO

OFSAA Screening Policy

OFSAA is committed to providing a safe sporting environment for all student-athletes participating in OFSAA Championships. Appropriate screening of individuals who work or volunteer in environments involving students is an important component of participant safety.

OFSAA Championships are hosted in partnership with member schools, school boards, associations, Provincial Sport Organizations (PSOs), and other community partners. Each organization is responsible for ensuring that the individuals under its authority meet all applicable screening requirements, including those established by legislation and its own policies.

Ontario Regulation 521/01

Ontario Regulation 521/01 - Collection of Personal Information, made under the Education Act, establishes police record check requirements for Ontario school boards. Under the Regulation, school boards are responsible for collecting the appropriate police record check for individuals who are, or will be, employees of the board, service providers at a school site of the board, volunteers with the board, or students on educational placements with the board, as applicable. The Regulation further establishes that the appropriate type of police record check is:

- a Vulnerable Sector Check where the individual is or will be in a position of trust or authority in relation to pupils; or
- a Criminal Record and Judicial Matters Check where the individual is not or will not be in a position of trust or authority in relation to pupils.

School boards are responsible for determining the application of these requirements and for collecting and maintaining the required documentation in accordance with the Regulation and their respective policies.

Officials

Officials participating in an OFSAA Championship must satisfy the screening requirements established by their applicable Provincial Sport Organization/Governing Body and any additional requirements applicable to the event through the host school or school board. OFSAA relies on the applicable Provincial Sport Organization/Governing Body and/or school board to ensure that officials assigned to an OFSAA event have satisfied the screening requirements applicable to their role. Championship Convenors are not responsible for collecting or retaining copies of officials' police record checks on behalf of OFSAA. Where there is uncertainty regarding the screening requirements applicable to officials at a particular event, the Convenor should consult with their school administration and/or school board and the applicable Provincial Sport Organization/Governing Body.

Volunteers

Parents, community members and other adults volunteering at an OFSAA Championship must satisfy the screening requirements established by the host school and/or school board. The host school and school board are responsible for determining the appropriate screening requirements for individuals volunteering under their authority and for ensuring those requirements have been satisfied prior to the individual beginning their volunteer duties. OFSAA and Championship Convenors are not responsible for collecting or retaining copies of police

record checks for individuals volunteering through the host school or school board. Student volunteers must meet the requirements established by the host school and school board applicable to student volunteers.

School Board Employees

Teachers, administrators and other school board employees participating in an OFSAA Championship remain subject to the screening requirements of their employing school board. OFSAA does not require school board employees to provide OFSAA or the Championship Convenor with a duplicate copy of a police record check that is maintained by their employer.

It is the responsibility of the schools, school boards and Provincial Sport Organization/Governing Body. to ensure the requirements set out in their respective policies are being met by the volunteers and/or members.

Where a host school or school board establishes screening requirements beyond those outlined in this policy, the requirements of the host school or school board must be followed. Questions regarding the application of screening requirements at an OFSAA Championship should be directed to the OFSAA staff liaison and, where appropriate, the applicable school board or Provincial Sport Organization/Governing Body.